



Position Title: Nurse Practitioner
Department: Primary Health Care
Reporting to: Director of Primary Health & Regional Programs
Type: Relief, On Call (schedule as negotiated with supervisor)
Pay Scale: \$51.63 to \$59.61 per hour
Application Deadline: **Friday, March 15, 2019 @ 5:30PM EST**

Position Description

The Nurse Practitioner provides a wide range of services including comprehensive triage, physical assessment, diagnosis and treatment as well as counseling, health promotion, and preventative care to clients with varied health, social, cultural and economic needs. The ability to function independently and as a member of an interprofessional team in a culturally sensitive manner is required for this position.

Somerset West works within an Anti-Racism and Anti-Oppressive Framework.

Requirements

Education

- MScN RN(EC)
- Registration in the Extended Class with the College of Nurses of Ontario.
- Current CPR certification

Professional Experience

- Minimum two years' experience as a nurse practitioner in a community or primary care setting.
- Strong clinical skills and diagnostic abilities for clients across the life span
- Previous experience working with culturally diverse and marginalized populations

Preferred Experience

- Experience in mental health, addictions and harm reduction

Knowledge, Skills and Abilities

- Knowledge of primary health care and the social determinants of health
- Knowledge and awareness related to cultural competence
- Knowledge related to primary care/community health/chronic disease management
- Highly collaborative and works well with other health-care professionals
- In-depth knowledge of health assessments and interventions in the context of family medicine
- Knowledge and/or support of harm reduction strategies
- Knowledge of the acts and legislation that govern practice: Nursing Act, Personal Health Information Protection Act, Protection for Persons in Care Act, Mental Health Act, Workplace Hazardous Material Information System (WHMIS), Principles of routine practices (universal precautions), Child Protection Act
- Ability to work independently and be self-directed
- Effective organizational, critical thinking, problem-solving and decision-making skills
- Excellent communication skills and ability to adapt communication styles to meet the needs of clients, health team members and community partners
- Member of NPAO recommended.
- Successful completion of Police record Check

Language Capability

- English is required
- French or other language(s) are an asset.

If interested, please submit a cover letter and resume no later than **Friday, March 15, 2019 @ 5:30PM EST to:**
<https://swchc.bamboohr.com/jobs/view.php?id=169>

If at any stage in the selection process you require special accommodation, please let us know the nature of the required accommodation.

Somerset West Community Health Centre is an equal opportunity employer who values the diversity of individuals in our programs and services.

Due to the high volume of applicants, we can neither confirm receipt of nor respond to inquiries regarding your application. Only candidates selected for an interview will be contacted.