



## Internal/External Employment Opportunity

<b>Position Title:</b>	Chiroprapist
<b>Component/Team:</b>	Health Services
<b>Status:</b>	Permanent, 0.5 FTE Part-time up to 1.0 FTE Full-time (17.5 - 35 hours per week)
<b>Salary Scale:</b>	\$62,508 - \$75,311 annualized salary plus benefits, both pro-rated to Part-time status
<b>Start Date:</b>	Immediately

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### Position Description:

The Chiroprapist is a primary health care practitioner and a member of the Health Services Team and works closely with team members to provide foot care services to clients. The Chiroprapist provides services at nine (9) Community Health Centres on a rotational basis.

The successful candidate is required to provide services at the Rideau Community Health Services (Merrickville, Ontario) site one day per week as part of the position.

### Skills, Education and Experience:

Requirements for this position include:

#### Education and Language

- Graduation from an accredited school of chiroprapy.
- Current registration with the College of Chiroprapists of Ontario
- Under the Centre's designation to provide French Language Services:
  - French (oral expression): Advanced
  - French (oral comprehension): Advanced
  - French (reading comprehension): Advanced
- Fluency in English, both oral and written

#### Professional Experience

- Three to five years' experience in a community-based primary care setting
- Experience working with a broad range of populations, including: youth, street involved, people with or at risk of psychiatric disability, people with addictions, multi-cultural communities and disenfranchised groups

#### Knowledge, Skills and Abilities

- Thorough knowledge of and proficiency in the theory behind and practical application of chiroprapy



- Knowledge of the impact of social/cultural/economic factors on the determinants of health
- Knowledge of adult education techniques
- Commitment to and knowledge of community-based health care
- Strong interpersonal, organizational and problem-solving skills
- Effective communication skills
- Ability to work under stress with multiple demands
- Ability to use a capacity-building approach in working with clients
- Ability to be flexible, cooperative and work as part of a team
- Ability to work autonomously
- Ability to perform well under stress and to deal with multiple demands and unpredictable days
- Ability to deal effectively with a diverse community of all ages and hard-to-serve clients
- Proficiency in the use of computers and various software applications
- Demonstrated flexibility, good judgment, tact, initiative & creativity
- Respects and values the diversity of communities and individuals
- Sensitivity and alertness to signs of a client in crisis
- Pays attention to detail

**Reporting Relationship:**

The Chiroprapist is directly accountable to the Director of Health Services and through him/her to the Executive Director.

The incumbent is responsible for maintaining the licensing and regulatory requirements of the College of Chiroprapists of Ontario as the professional governing body.

As a member of the Health Services Team, the incumbent is responsible to the team and to other team members for the provision of health care services for clients.

**Conditions of Employment:**

Hours of work will be developed in collaboration with the successful candidate to ensure a healthy work-life balance. A schedule of work will be based on the Centre's hours of operation and program requirements and may include some evenings.

An offer of employment will be conditional upon the candidate completing a criminal reference check, verification of educational requirement for this position and linguistic profile to the satisfaction of the Sandy Hill Community Health Centre.

**Accommodation:**

SHCHC will provide accommodation for applicants with disabilities in its recruitment process.

If at any stage in the selection process you require accommodation due to disability, please let us know the nature of the required accommodation.



**How to Apply:**

To apply, please visit [sandyhillchc.workable.com](http://sandyhillchc.workable.com) and select the appropriate job opening.

Clients of the Centre are welcome to apply. Should a client become the successful candidate, they will no longer be able to continue receiving services at Sandy Hill Community Health Centre. Assistance will be made available to find an alternative provider.

**POSTING DATE:** May 22, 2019

**CLOSING DATE:** June 5, 2019, 4:00 p.m.