



Primary Care Physician Employment Opportunity

Position Title:	Primary Care Physician
Term/ FTE	Locum up to 1 FTE ASAP to September 30, 2016 possibility of extension
PART/Program:	Primary Care
Site/Location:	North Lanark Community Health Centre, 207 Robertson Dr., Lanark, Ontario K0G 1K0
Posting Date:	May 6, 2016

Position Description

The Primary Care Physician (MD) functions as a member of the primary health care team in the provision of primary health care services offered at North Lanark Community Health Centre (NLCHC). Primary health care services are provided at NLCHC, in the community and in the Perth & Smiths Falls District Hospital (Perth site). The MD will provide on-call services to clients of NLCHC as well as urgent care. Services include primary health care with an emphasis on health promotion, client education and self-management.

RESPONSIBILITIES:

1. Provides ongoing, comprehensive clinical services to clients either at NLCHC or in the community, taking into account the environmental, social, psychological and medical factors which influence health.
2. Performs clinical duties by seeing and assessing clients for routine health and illness care and prescribing treatment as required. Services are provided at NLCHC and in the client's home, if required.
3. Participates in the on-call rotation through the After-hours on-call system for the CHC group.
4. Provides urgent/emergent care when required.
5. Encourages clients and their families to take responsibility for their own health by involving them in risk factor and health problem identification, goal setting, and the choice of interventions for disease treatment and prevention and health promotion.
6. Ensures appropriate, comprehensive treatment is delivered by maintaining complete and accurate medical records for all clients, participating in chart reviews, discussion of complex cases, and referring clients to other health professionals and programs both within NLCHC and in the community.
7. Promotes an inter-disciplinary approach to the provision of care and provides consultation to Nurse Practitioner colleagues.
8. Providing appropriate support and consultation to other staff within NLCHC and participates in staff and team activities as required.
9. Facilitates the administration of the Centre by identifying areas where the development of protocols and procedures is needed to ensure high quality

services or to promote effective team functioning.

10. Assists with the overall planning, development and evaluation of health services by identifying health needs in the community and working with other team members to develop methods for program evaluation.
11. Plans and participates in outreach activities related to primary health care.
12. Initiates and maintains functional relationships with relevant community professionals, agencies and services.
13. Performs other related duties as requested.

Qualifications:

1. Current and unrestricted registration with the College of Physicians and Surgeons of Ontario.
2. Current registration with the College of Family Physicians or equivalent experience.
3. Demonstrated ability to work effectively in a multi-disciplinary team environment
4. Excellent health assessment and clinical skills.
5. Demonstrated commitment to and knowledge of community based health care.
6. Sensitivity to people with a variety of health, social, cultural and economic needs.
7. Excellent communication skills, both oral and written
8. Excellent organizational and interpersonal skills.
9. Experience and understanding of rural communities and rural health needs.
10. Valid drivers' license and use of a vehicle.
11. Ability to work flexible hours.

Reporting Relationship:

This position reports to the Director of Health Services. The Physician must be aware of, understand, and adhere to the Standards of Practice set out by the College of Physicians and Surgeons of Ontario.

Conditions of Employment:

Hours of work will be developed in collaboration with the successful candidate to ensure a healthy work-life balance. A schedule of work will be based on the organization's hours of operation and program requirements and may include some evenings. An offer of employment will be conditional upon the candidate completing a criminal reference check.

How to apply:

Please submit curriculum vitae and covering letter to:
Jane Coyle, Director of Health Services jcoyle@nlchc.on.ca

Deadline to submit: 12 noon , Friday May 20th , 2016

The North Lanark Community Health Centre, a part of Lanark Renfrew Health & Community Services, is a fully accredited health centre providing primary health care, health promotion services and illness prevention services. LRHCS is a HOOPP employer.